



Andreas Mosby

Associate

Columbia

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Email



Service Focus

- Affirmative Action and Federal Contract Compliance
- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

Industry Focus

- Manufacturing
- Retail

Overview

Andreas Mosby is a litigator with legal know-how and business sense. As a JD-MBA, Andreas understands that learning the ins and outs of his clients' businesses are just as important as preventing, identifying, and solving legal issues. Ultimately, Andreas works diligently to find creative legal solutions while also advancing client business objectives.

Andreas advises and represents employers across a wide range of industries with respect to various employment law matters, including those involving discrimination, harassment and wrongful termination, labor relations, litigation, pay equity, and wage and hour violations. Andreas's practice also focuses on advising/counseling employers regarding daily workplace issues and employee handbooks and policies.

Prior to joining Fisher Phillips, Andreas gained valuable experience in a boutique litigation firm in Charleston defending clients in complex civil litigation matters.

While in law school, Andreas clerked for the Honorable Judge Lucy Inman at the North Carolina

Court of Appeals. Andreas received significant hands-on experience in litigation and employment law by completing a residency with the National Labor Relations Board (Region 10) and as a summer associate with The Fresh Market, Inc. Andreas also served as an Articles Editor for the *Elon Law Review* and was on the Moot Court Board.

Credentials

Education

- M.B.A., 2020, Elon University
- J.D., 2017, Elon University School of Law
- B.A., 2015, Greensboro College

Bar Admissions

- North Carolina
- South Carolina

Court Admissions

- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Western District of North Carolina
- North Carolina Court of Appeals
- North Carolina Supreme Court
- South Carolina Court of Appeals
- South Carolina Supreme Court
- U.S. District Court for the District of South Carolina

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2023-2024)
- Named to the Lawyers of Color "Hot List" recognizing early- to mid-career attorneys excelling in the legal profession
- 2022 & 2023 Academy Fellow, The National Employment Law Counsel
- Recognized in *Columbia Business Monthly's* Best and Brightest 35 and Under (2023)
- Leadership Columbia Class of 2024, Columbia Chamber of Commerce

Affiliations

Professional Activities

- Member, Board of Trustees of Greensboro College (2023-2027)
- Member, The National Employment Law Counsel
- Contributing Editor, *The Developing Labor Law* [ABA/BNA Books] (2023)
- Contributing Editor, *The South Carolina Employment Law Reference Guide* (2023)
- Member, United Way of the Midlands Young Leaders' Society
- Member, North Carolina Bar Association
- Member, South Carolina Bar Association

Insights

INSIGHTS

04/01/24

New Veterans' Hiring Benchmark Takes Effect: Federal Contractor Agency Makes a Nominal Decrease for 2024

Sheila M. Abron, Andreas Mosby

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INSIGHTS

03/06/24

FP Snapshot on Manufacturing Industry: New Independent Contractor Rule Could Cause Chaos in your Company

Andreas Mosby

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EVENT

09/28/23

Dust Off Your Employee Handbooks – It's Time to Review the Practical Impacts of the NLRB's Stericycle Decision

Raeann Burgo, Andreas Mosby , Brian Balonick

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NEWS

09/05/23

Andreas Mosby Honored in Columbia Business Monthly's Best and Brightest: 35 and Under

Andreas Mosby

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INSIGHTS

09/01/23

What Goes Around Comes Around: Labor Board Limits Employer Actions During First Contract Negotiations and After a Contract Expires

Alba V. Aviles, Eleanor F. Miller, Andreas Mosby

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INSIGHTS

09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby , George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

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INSIGHTS

08/28/23

Feds Set to Ratchet Up Pressure With New Audit and Conciliation Procedures for Federal Contractors: What You Need to Do

Andreas Mosby , George A. Reeves III, Sheila M. Abron

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INSIGHTS

08/28/23

What Federal Contractors Need to Know about the TikTok Ban for Government Devices: Your 5-Step Compliance Plan

Andreas Mosby

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NEWS

08/24/23

Andreas Mosby Named to Leadership Columbia Class of 2024

Andreas Mosby

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INSIGHTS

07/07/23

Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andalman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa (Osipoff) Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai , Benjamin M. Ebbink, Michael P. Elkon, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Andreas Mosby , Joshua D. Nadreau, Raymond W. Perez, George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Brent Sedge , Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton, Sheila M. Abron, Erica G. Wilson, Franklin Z. Wolf, Annie Ziesing

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