

Ariella T. Onyeama

Partner

Los Angeles

t: 213.402.9583

f: 213.330.4501

Email



Service Focus

- Counseling and Advice
- International
- Litigation and Trials
- Workers' Compensation and Unemployment Cost Management

Industry Focus

- Sports

Languages

- Spanish

Overview

A passionate litigator, Ariella Onyeama has represented employers and insurance carriers in workers' compensation claims in California for more than a decade.

Ariella has significant first-chair case management experience and a stellar record of achieving successful decisions and settlements. Forging strong client relationships, she thoroughly learns her clients' businesses and identifies pathways to minimize risk and achieve optimal results. She has managed scores of cases from inception through trial and appeals before the California Workers' Compensation Board and California Court of Appeals.

As a member of the International Practice Group, Ariella assists clients on various issues related to employees in jurisdictions around the world and helps prevent and manage cross border employment disputes.

Ariella has prepared numerous cross-border agreements for U.S.-based clients seeking to do business with entities in foreign jurisdictions as well as foreign-based clients seeking to do

business with U.S. entities. She has prepared agreements relating to international remote work arrangements and international employment terminations, drafted employment handbooks for use in Japan and Puerto Rico, and conducted presentations on global data privacy and worker classification issues.

Her recent experience has included:

- Winning a fully favorable summary judgment in federal court in a single plaintiff FEHA disability discrimination case.
- Counseling a client's Japanese entity through an audit by Japan's Ministry of Labor to successful completion, avoiding the imposition of penalties.

Ariella joined Fisher Phillips after representing professional sports clubs, self-insured employers and insurers at a boutique law firm in Los Angeles.

She frequently presents to clients, brokers, and members of the bar on industry trends and best practices.

Credentials

Education

- J.D., 2008, New York University School of Law
- B.S., 2005, University of Pennsylvania

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Affiliations

Professional Activities

- Sports Lawyers Association
- WISE (Women in Sports and Events, Inc.)
- American Bar Association
- Beverly Hills Bar Association

Insights

NEWS

12/18/24

Fisher Phillips Remains Steady With 25 Attorney Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kiesewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

[Read more →](#)

NEWS

12/17/24

Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kiesewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

[Read more →](#)

EVENT

06/07/23

International Data Privacy: Beyond the CCPA and GDPR

Nan Sato, Ariella T. Onyeama

[Read more →](#)

INSIGHTS

03/16/23

Brazil Publishes Data Protection Sanctions: 3 Steps Your Company Should Take to Avoid Problems

Ariella T. Onyeama

[Read more →](#)

INSIGHTS

03/07/23

Canada: BC Supreme Court Upholds Mandatory Vaccination Policy for Non-Unionized Employees

Sophia Ellis, Ariella T. Onyeama

[Read more →](#)

PUBLICATION

12/19/22

Fisher Phillips Attorneys Provide a 5-Step Plan for Businesses with Operations in China

Nazanin Afshar, Ariella T. Onyeama, Nan Sato

[Read more →](#)

INSIGHTS

11/16/22

New Zealand's Employment Court Mandates Fortnightly Rate Regardless of Hours Worked: 3 Considerations for Employers with Part-Time Workers

Ariella T. Onyeama, Sophia Ellis

[Read more →](#)

INSIGHTS

10/03/22

China's Largest Potential Data Privacy Breach Provides Cautionary Tale for International Employers: 5 Steps Your Business Should Take

Nazanin Afshar, Ariella T. Onyeama, Nan Sato

[Read more →](#)

INSIGHTS

06/03/22

China Reopens for Business (Again): An Employer's Guide to Complying with Pandemic-Era Policies

Ariella T. Onyeama, Nan Sato

[Read more →](#)

INSIGHTS

01/07/22

California Court Ruling Opens Door to COVID-19 Claims by Non-Employees Catching Virus from Workers

Ariella T. Onyeama

[Read more →](#)

[View All →](#)