



ARIELLA T. ONYEAMA

Partner

Los Angeles

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Service Focus

- Counseling and Advice
- International
- Litigation and Trials
- Workers' Compensation and Unemployment Cost Management

Industry Focus

- Sports

OVERVIEW

A passionate litigator, Ariella Onyeama has represented employers and insurance carriers in workers' compensation claims in California for more than a decade.

Ariella has significant first-chair case management experience and a stellar record of achieving successful decisions and settlements. Forging strong client relationships, she thoroughly learns her clients' businesses and identifies pathways to minimize risk and achieve optimal results. She has managed scores of cases from inception through trial and appeals before the California Workers' Compensation Board and California Court of Appeals.

As a member of the International Practice Group, Ariella assists clients on various issues related to employees in jurisdictions around the world and helps prevent and manage cross border employment disputes.

Ariella has prepared numerous cross-border agreements for U.S.-based clients seeking to do business with entities in foreign jurisdictions as well as foreign-based clients seeking to do business with U.S. entities. She has prepared agreements relating to international remote work arrangements and international employment terminations, drafted employment handbooks for use in Japan and Puerto Rico, and conducted presentations on global data privacy and worker classification issues.

Her recent experience has included:

- Winning a fully favorable summary judgment in federal court in a single plaintiff FEHA disability discrimination case.
- Counseling a client's Japanese entity through an audit by Japan's Ministry of Labor to successful completion, avoiding the imposition of penalties.

Ariella joined Fisher Phillips after representing professional sports clubs, self-insured employers and insurers at a boutique law firm in Los Angeles.

She frequently presents to clients, brokers, and members of the bar on industry trends and best practices.

Credentials

Education

- New York University School of Law, J.D., 2008
- University of Pennsylvania, B.S., 2005

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Languages

- Spanish
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Affiliations

Professional Activities

- Sports Lawyers Association
- WISE (Women in Sports and Events, Inc.)
- American Bar Association
- Beverly Hills Bar Association

INSIGHTS

News

Dec 18, 2024

Fisher Phillips Remains Steady With 25 Attorney Partnership Class

News

Dec 17, 2024

Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

Event

Jun 7, 2023

International Data Privacy: Beyond the CCPA and GDPR

Insights

Mar 16, 2023

Brazil Publishes Data Protection Sanctions: 3 Steps Your Company Should Take to Avoid Problems

Canada: BC Supreme Court Upholds Mandatory Vaccination Policy for Non-Unionized Employees

Fisher Phillips Attorneys Provide a 5-Step Plan for Businesses with Operations in China