



## Waste Dive Interviews Fisher Phillips Attorney on Vaccine Mandates for Public Workers

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In an interview with Waste Dive, **Samantha Monsees** discusses what local government employers with vaccination or testing requirements can expect. “There’s legal risks, of course, because any time you mandate a vaccine, you need to keep in mind reasonable accommodations under both the [Americans with Disabilities Act and Title VII of the Civil Rights Act],” Samantha says. Additionally, she says, employers are allowed to ask for verification of exemptions, such as a medical note or further proof that a religious belief is sincerely held.

To read the article visit [Waste Dive](#).

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