



# Memphis Attorney Reviews the 6th Circuit Court Transgender Ruling

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Rob Ratton of the Memphis office authored the article “Guest Column: Despite DOJ, Court Rules Transgender Discrimination Violates Federal Law” featured in the *Memphis Business Journal*.

In the case of *EEOC v. R.G. & G.R. Harris Funeral Homes Inc.*, the 6<sup>th</sup> Circuit Court of Appeals ruled that discrimination on the basis of gender identity violates federal law. In this article, Rob reviews the outcome of the case and notes that employers should be cautious when making “an employment decision based on the employer’s concern that customers will not accept an employee based on the employee’s membership in a class of people.”

To read the full article, visit the [Memphis Business Journal](#). (subscription required)

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