

## Big Data, Analytics and the Workplace, Part II

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In this episode, Brent Cossrow and Dave Walton continue their discussion around the intersection of data analytics and the workplace. Powerful algorithms designed for use in theaters of war have made their way into HR departments across the country, helping organizations in connection with training, promotion, recruitment, hiring and more. The technology is strong and its impact on HR functions is clear, but what about the risk? Generally speaking, the law lags behind technology. So while there is no compelling reason not to use the best tools available, certain precautions should be undertaken to protect organizations and individuals against the threat of litigation, down the road.

Click here to listen to the first installment of this series: <u>Big Data, Analytics and the Workplace, Part I</u>

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