

## Wage and Hour Co-Chair Tapped by SHRM for Insight on DOL Audits

News  
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In an interview with SHRM, **J. Hagood Tighe** discusses how employers can safeguard themselves against wage and hour audits. “Don’t wait until the investigator comes knocking at your door,” Hagood advises. “Take the opportunity now to internally audit your pay practices to ensure employees are being paid properly.” Employers should pay close attention to employee classification, overtime, and breaks. Additionally, he says employers should take a close look at how they use independent contractors. Ultimately, solid record-keeping is key. “Be sure overtime calculations, unpaid lunch breaks, paid rest breaks and general record keeping are all properly handled.”

To read the article visit [SHRM](#).

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### ***Related People***



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