



# Fisher Phillips Achieves 2021 Mansfield Rule 4.0 Certification Plus

*FIRM RECOGNIZED FOR REACHING 30% DIVERSE LAWYER REPRESENTATION IN LEADERSHIP ROLES*

News  
9.13.21

Fisher Phillips, one of the country's preeminent labor and employment law firms representing employers, is among 118 law firms to earn Diversity Lab's Mansfield Rule 4.0 Certification. In addition to the 4.0 Certification, Fisher Phillips earned "Plus" status, which recognizes that Fisher Phillips has also successfully reached at least 30% diverse lawyer representation in a notable number of the firm's current leadership roles.

The Mansfield Rule certification measures whether law firms have affirmatively considered women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities for leadership and governance roles, equity partner promotions, formal client pitch opportunities, and senior lateral positions. The goal of the Mansfield Rule is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities. In Fisher Phillips' case, the firm not only broadened the pool of diverse lawyer candidates but exceeded the Mansfield Plus standard for certification.

"We recognize that diverse legal teams and leadership produce the best results for our clients," said **Roger Quillen**, Chairman and Managing Partner of Fisher Phillips. "We are proud to achieve Mansfield Certification Plus in recognition of our continued commitment to advancing diverse attorneys across our firm. There is still work to be done and we will keep striving to be a more diverse firm with a multitude of perspectives to reflect the communities in which we work and the clients we serve."

"Our firm is better when diversity, equity and inclusion are at the very core of who we are and what we do," said **Regina Petty**, Fisher Phillips' Chief Diversity Officer. "We're proud of the progress we've made in advancing diverse individuals across our firm but know that it's an ongoing process. We reflect on our accomplishments today but aim to be better still tomorrow. We are committed to creating an inclusive environment for the wide spectrum of voices represented by our diverse workforce."

For more information about Diversity Lab's Mansfield Rule 4.0 Certification please click [here](#).

**About Fisher Phillips** ([www.fisherphillips.com](http://www.fisherphillips.com))

---

The employment equation is changing faster than ever, and for employers, anticipating the challenges and opportunities that come with change are critical to success. With over 450 attorneys across the country, Fisher Phillips connects employers with labor and employment talent to help them navigate unprecedented workplace disruption. Through our technology-driven approach, commitment to diversity and inclusion, and ability to serve as a trusted business partner, we provide employers with innovative solutions to their most challenging workplace matters.

**About Diversity Lab** ([www.diversitylab.com](http://www.diversitylab.com))

Diversity Lab Diversity Lab is an incubator for innovative ideas and solutions that boost diversity and inclusion in law. Experimental ideas are created through our Hackathons and piloted in collaboration with more than 150 top law firms and legal departments across the country. Diversity Lab leverages data, behavioral science, design thinking, and technology to further develop and test new ideas and research, measure the results, and share the lessons learned. For more information, visit [www.diversitylab.com](http://www.diversitylab.com).

---

Please reach out to our [Media team](#) for any news inquiries.