

Elissa Noujaim Pinto

Of Counsel

Detroit

t: 248.540.7046

f: 248.540.8059

Email



Service Focus

- Immigration
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Manufacturing

Languages

- French
- Spanish
- Portuguese

Overview

Elissa Noujaim Pinto draws on two decades of experience and a global perspective to advise local, national, and international companies and organizations in all aspects of business immigration law, including workplace compliance issues and strategic planning on cross-border hires, transfers, and foreign national talent retention. She represents employers across various industries, in particular automotive suppliers in the Metro Detroit area.

She has extensive experience with nonimmigrant and immigrant matters, including H-1B professionals, L-1 Intracompany Transferees, E-2, TN, PERM Labor Certifications, Multinational Managers and Executives, Outstanding Researchers and Extraordinary Ability Aliens, among many other areas. Elissa routinely guides clients in managing their foreign national employees through the complex U.S. business immigration process, preparing intricate petitions and applications for filing with U.S. government entities including the Department of State (DOS), Customs and Border Protection (CBP), U.S. Citizenship and Immigration Services (USCIS), and the Department of Labor (DOL).

She frequently collaborates with clients on best practices for managing international workforces and to train HR professionals and corporate management on immigration processes, including those relating to data integrity, quality, privacy, and record retention.

Credentials

Education

- J.D., 2001, Wayne State University
- B.A., 1998, University of Michigan

Bar Admissions

- Michigan

Recognitions

- *Best Lawyers in America* – Immigration Law (2018 – 2021)
- *Michigan Super Lawyers* Rising Star – Immigration Law (2013 – 2016)
- *Hour Detroit Magazine*, Top Women Attorneys, Rising Star – Immigration Law (2014 – 2017)

Affiliations

Professional Activities

- Board Member, American Immigration Lawyers Association, Latin American & Caribbean Chapter
- Vice Chair, Immigration & Nationality Law Committee; Vice Chair, Latin American & Caribbean Committee; Steering Committee Member, International Corporate Counsel Committee; Member, Sao Paulo City Chapter (2018 – 2020), American Bar Association, International Law Section
- Member, American Immigration Lawyers Association (Michigan Chapter)

Insights

EVENT

04/09/25

Hiring in Brazil: Think It's Like the U.S.? Think Again!

Nan Sato, Meilin Ng Canova, Elissa Noujaim Pinto

[Read more →](#)

PUBLICATION

10/21/24

Detroit Immigration Attorneys Co-Author Article for Crain's on H-1B Visa Alternatives

Alexandra LaCombe, Elissa Noujaim Pinto

[Read more →](#)

INSIGHTS

09/16/22

Didn't Make the H-1B Cap? Planning, Not Practice, Makes Perfect: 8 More Ways to Employ Foreign Nationals

Elissa Noujaim Pinto

[Read more →](#)

INSIGHTS

04/04/22

To EB-1, or Not to EB-1, That is the Question: 4 Ways to Tame That Shrew, the Infamous Functional Manager

Elissa Noujaim Pinto

[Read more →](#)

NEWS

09/10/21

Fisher Phillips Adds Experienced Business Immigration Attorney in Detroit

Elissa Noujaim Pinto

[Read more →](#)