



'Ban the box' Rewrites Some Employer Rules

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Samantha Monsees authored the *Kansas City Star* article "'Ban the box' Rewrites Some Employer Rules." In this article, Samantha breaks down the ban-the-box ruling and provides suggestions on how Kansas City employers should modify their hiring practices to comply with the new law. The "ban the box" ruling forbids employers from questioning prospective employees about their criminal history on a job application until the applicant has been interviewed and considered a qualified candidate. If employers fail to adhere to this ordinance, the potential consequences include civil penalties, back pay, and damages.

To read the full article, visit [*Kansas City Star*](#).

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