



Marisol Ruiz

Associate

Tampa

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Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Healthcare
- Hospitality
- PEO Advocacy and Protection
- Retail

Languages

- Spanish

Overview

Marisol is an attorney in Tampa – where she was born and raised. She advises businesses on a range of matters including claims of employment discrimination, retaliation, and harassment. She also helps clients navigate employee terminations and mitigate their exposure to future employment-related claims, such as those arising from Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and the Family and Medical Leave Act (FMLA).

Prior to joining Fisher Phillips, Marisol represented clients throughout the United States in high-stakes complex commercial litigation, including intellectual property, breach of contract, and fraud matters. She approaches employment litigation with the same attention to detail, providing employers with diligent counsel from preventative advice all the way to a final verdict.

Marisol is a passionate advocate for her community and sits on several boards, including the Hillsborough Association for Women Lawyers and the Hillsborough County Bar Association Young Lawyers Division.

Marisol is a proud “double Gator.” She graduated from the University of Florida in 2013 with bachelor’s degrees in Criminology and Anthropology and earned her JD from the University of Florida Levin College of Law in 2017.

Credentials

Education

- J.D., 2017, University of Florida
- B.A., 2013, University of Florida

Bar Admissions

- Florida

Court Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Recognitions

- HCBA YLD Board Member of the month (April 2022)
- President’s Award, Hillsborough Association of Women Lawyers (2021)
- Rising Stars for Business Litigation, *Florida Super Lawyers* (2021 - 2022)

Affiliations

Professional Activities

- Adjunct Professor, WMU-Cooley Law School
- Member, Florida Bar Judicial Nominating Procedures Committee
- Board of Directors, Hillsborough County Bar Association Young Lawyers Division
- Board of Directors, Hillsborough Association for Women Lawyers
- Board of Directors, Journey to Esquire
- Member, Cheatwood Inn of Court

- Member, Leadership Alumni Council for the University of Florida

Community Activities

- Guardian Ad Litem Volunteer
- Volunteer, Bay Area Legal Services

Insights

EVENT

05/07/24

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Tampa

Brett P. Owens, Michelle I. Anderson, Marisol Ruiz, LaKisha M. Kinsey-Sallis, Lisa A. McGlynn

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INSIGHTS

04/10/23

Florida's Tort Reform Will Have an Impact on Employment Litigation – 5 Takeaways for Employers

Brett P. Owens, Marisol Ruiz

[Read more →](#)

INSIGHTS

10/14/22

What Do Employers Need to Know About Gen Z? 6 Tips on Attracting and Retaining Young Professionals

Zinnia Khan, Lisa Nagele-Piazza, Marisol Ruiz

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PUBLICATION

09/28/22

Tampa Attorneys Pen Article on Managing Remote Work

Christine E. Howard, Marisol Ruiz

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EVENT

08/09/22

Individual Freedom “Stop WOKE” Act

Alex G. Desrosiers, Marisol Ruiz

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INSIGHTS

07/06/22

Managing Remote Work: 7 Tips for Creating Effective Employer Policies

Christine E. Howard, Marisol Ruiz

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INSIGHTS

06/14/22

What Employers Need to Know About the Impact of Florida's Individual Freedom Act on Diversity Training

Marisol Ruiz

[Read more →](#)

INSIGHTS

10/04/21

The Top 18 Workplace Law Stories from September 2021

Cheryl L. Behymer, Hannah Sweiss, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, David Klass, Samantha J. Monsees, Patrick W. Dennison, Steven M. Bernstein, George A. Reeves III, Ben Carney, Micah Dawson, Benjamin M. Ebbink, Phillip Simpler, Marisol Ruiz, Abby H. Putzulu, Phillip C. Bauknight, Nicole Kamm, Joshua H. Viau, Joshua D. Nadreau

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INSIGHTS

10/01/21

Florida Businesses Now Required to Report Earnings of Independent Contractors

Michelle I. Anderson, Marisol Ruiz

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INSIGHTS

09/20/21

Florida Employers, Get Ready for Double Digits – Minimum Wage Jumps to \$10 at End of Month

Marisol Ruiz

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