



A Changing Pay Equity Landscape

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Sam Lillard was recently published in the Columbus Bar Association's *Legal Connections* on "A Changing Pay Equity Landscape." This article reviews the federal and state laws that prohibit pay discrepancies based on sex.

Sam recommends that in order for employers to reduce the pay gap in their own organizations, they need to "stop requesting salary histories from applicants and, instead, ask applicants about salary expectations and provide a salary range for open positions."

To read the full article, visit [Legal Connections](#).