



Landmark Transgender Discrimination Ruling

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Sarah Moore of the Cleveland office authored the article “Landmark Ruling Finds That Transgender Discrimination Violates Federal Anti-bias Law” featured in *Crain’s Cleveland Business*. Sarah reviews the 6th Circuit Court decision that discrimination against transgender individuals violates Title VII of the Civil Rights Act of 1964, and examines what this decision means for employers.

For employers covered by the 6th Circuit Court ruling, Sarah suggests they

- Promptly make any needed revisions to their anti-discrimination and anti-harassment policies, and employment handbooks
- Conduct training sessions with their human resource departments and supervisory personnel to ensure that any workplace investigations, employment decisions and benefit offerings comply with Title VII protections for transgender individuals

To read the full article, visit [Crain’s Cleveland Business](#). (subscription required)