

VACCINE MANDATES: CONSIDERATIONS FOR EMPLOYERS

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In a bylined article published in Houston Medical Journal, **Ehsan Tabesh**, a partner in firm's Houston office, discusses the latest guidance for employers considering vaccine mandates. Ehsan explains that employers can look to the Biden administration and various opinions from federal agencies, including the EEOC, OSHA and DOJ, but cautioned that employers may still face controversy and legal risks. Ehsan notes that "even if an employer determines that an unvaccinated employee would pose a direct threat, an assessment must still be conducted of whether providing a reasonable accommodation, absent undue hardship, would reduce or eliminate that threat, such as a temporary job restructuring of job duties, a transfer to a different position, or modification of a work schedule or shift assignment."

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