



Fisher Phillips Attorney Discusses Best Practices for Including COVID Vaccine on Job Postings

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In an interview with SHRM, **Samantha Monsees** discusses how employers should handle listing vaccine requirements in future job postings. As more employers are making vaccine mandates clear up front, Samantha recommends that employers start by learning what state and local laws apply, as well as determining a clear business case for a mandate. From there, Samantha recommends that hiring staff are clear on what they can and cannot ask. She adds: "Equipping your hiring teams with a road map of what they can and cannot say about vaccination status can help avoid liability. Engaging counsel to help craft these communications is best practice."

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