



So, You Think You Have a Strong Severance Agreement?

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David Monks authored the article “So, You Think You Have a Strong Severance Agreement?” featured in *HR Daily Advisor*. This article discusses the important factors that all Human Resource managers should consider before asking an employee to sign a severance agreement. For a severance agreement to be effective, he recommends giving the employee a sufficient amount of time to evaluate the release agreement and clearly state that the employee can file claims with government agencies. Lastly employers should prepare a severance package, fulfilling the needs of the adequate consideration requirement in the agreement.

He advises having your agreements reviewed by counsel to ensure it fits your company and is legally sound.

To read the full article, please visit [*HR Daily Advisor*](#).