



Rick Grimaldi Discusses Best Practices to Retain and Recruit Talent in a Tight Labor Market

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In an interview with Risk Management, **Rick Grimaldi** shares best practices for retaining and recruiting talent in a tight labor market. Rick, author of "FLEX: A Leader's Guide to Staying Nimble and Mastering Transformative Change in the American Workplace," explains that losing talent is a clear threat to an employer's bottom line. Rick adds that employers will have to make more concessions, especially with remote work schedules. And they will need to rethink talent acquisition altogether. "You may have to change the way you think about hiring and cast a wider net. There are underserved populations that are available and want to work."

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