



New Orleans Regional Managing Partner Discusses Changes to State's Employment Discrimination Laws

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In an interview with The Greater Baton Rouge Business Report, **Ed Harold** shares perspective on two changes to Louisiana's employment law that go into effect August 1. The changes affect how employers accommodate employees who are pregnant, and how they use information about an applicant's criminal history during the hiring process. "I think most employers already work with their pregnant employees," Ed says of the former. "But this is the first time a state law in Louisiana creates a duty for employers to accommodate any pregnancy-related limitation." Regarding the change in how criminal histories are used, Ed says, "it's a law with no teeth."

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