

New York Employers: The Governor Has a Few Ideas You Might Not Like...

Publication

2.09.18

Michael Marra authored the *New York Law Journal* article “New York Employers: The Governor Has a Few Ideas You Might Not Like...” In the article, he discusses the nearly two dozen policy and legislative proposals he unveiled in early January.

By seeking to ban all “mandatory arbitration” agreements, Proposal 18 presents one change to New York law that would have wide ranging effects on how private employers and employees navigate harassment (and possibly other) claims. However, other elements of the Proposal, though aimed at harassment in the public sector, may portend a future evolution of the laws regulating private employers. Forward-looking private employers wary of the often-unintended consequences of expansive legislation will rightly be immediately concerned by the legislative proposal to ban arbitration agreements.

To read the full article, visit the [New York Law Journal](#). (subscription required)

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