

Insights, News & Events

## LOVE IN THE WORKPLACE: THE RISE OF 'LOVE CONTRACTS' IN THE #METOO ERA

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Tony Dick's article "Love in the Workplace: The Rise of 'Love Contracts' in the #MeToo Era" was featured in *Crain's Cleveland Business*. With a heightened focus on sexual harassment in the wake of the burgeoning #MeToo movement, it is more important than ever that employers have a plan in place to properly address dating in the workplace.

Employers should take time to review their anti-discrimination and anti-harassment policies for blind spots and make changes accordingly. In addition to robust anti-harassment training programs, employers may also consider adding training modules for management on how to appropriately deal with romantic relationships in the workplace.

To read the full article, visit [\*Crain's Cleveland Business\*](#).