

# Workplace Sexual Harassment: More HR Guidance Needed

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Christine Howard's article "Workplace Sexual Harassment: More HR Guidance Needed" was featured in *Risk Management Monitor*. Smart employers are planning and training now to reduce sexual harassment to mitigate risk, and therefore, potential damage claims affecting executives and employees across employer ranks.

She suggests that a more defensible posture against future claims should be top-of-mind for every risk manager and HR Executive. Christine also provides strategies to help risk managers, HR teams, and employers keep their organizations out of the headlines.

- Review internal policies and procedures
- Training is not a one-time event for select individuals
- Create a "See something, say something" culture
- Establish a realistic reporting procedure
- Empower HR to investigate all claims

To read the full article, visit [\*Risk Management Monitor\*](#).

## ***Related People***



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