

THE IMPACT OF THE #METOO MOVEMENT ON THE HEALTHCARE INDUSTRY: #METOO MOVEMENT

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Pamela Williams and Lariza Hebert authored the article "The Impact of the #MeToo Movement on the Healthcare Industry: #MeToo Movement" featured in the *Houston Medical Journal*. Due to increased media exposure related to the #MeToo movement, employers are noticing a spike in sexual harassment reports.

In the article, they provide background on prohibited sexual harassment, insight on how sexual harassment allegations and claims are unique within the healthcare industry, along with proactive steps that healthcare employers need to take.

- Review your policies to ensure compliance with applicable state and federal regulations
- Conduct refresher training for all employees regarding your companies anti-discrimination and harassment policies, including the obligation and avenues to report improper conduct
- Supervisors should be properly trained to respond appropriately to harassment complaints