



How to Respond to Harassment Allegations in the Workplace

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Rob Ratton's article "How to respond to harassment allegations in the workplace" was featured in the *Memphis Business Journal*. The article brings keen insight to the chronic problem of sexual harassment in the workplace. He breaks down the steps an employer should take when addressing any and all complaints of sexual harassment in the workplace.

Rob said, "However, when the allegations land on your doorstep, the matter is more complicated. After you have created an environment that encourages reporting misconduct, how do you handle the reports?"

"The first step in addressing a sexual harassment complaint is the investigation."

To read the full article, please visit [Memphis Business Journal](#). (Subscription required)