

New Emergency Temporary Standards and Employer Response To Vaccine Pushback

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In his article published by The Daily Journal, **Colin Calvert** outlines the workplace challenges California employers must navigate as they bring employees back to the office and decide whether to mandate the COVID vaccine. Colin walks readers through Cal/OSHA's updated emergency temporary standards for employers and how it impacts the workplace. He also advises employers to exercise caution in differentiating between vaccinated and unvaccinated employees and recommends employer ensure there is no discrimination or difference in treatment between masked and unmasked employees. Finally, Colin explains that consistency will be key. Employers can get a head start on ensuring a successful return to work by staying up to date on the latest standards and ensuring all employees are treated fairly.

To read the article visit *The Daily Journal*.

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