



How Will Hiring With AI Impact Discrimination Claims?

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Law 360 published “How Will Hiring with AI Impact Discrimination Claims?” By Amy Strauss, an associate in the Dallas office of Fisher Phillips. Amy discusses the reality of artificial intelligence (AI) becoming a major part of the workforce and how it could impact the hiring process and discrimination claims.

Amy wrote: “Not only can the use of AI make hiring more efficient, it also has the potential to limit unwanted biases in the hiring process. Removing the human element from interviewing and hiring may not only reduce or eliminate overt biases that occur during those processes, but in addition, the use of AI could also limit forms of implicit bias that occur when human resources professionals review a resume and unconsciously react to certain elements such as the applicant’s name, gender or age.”

To read the full article, please visit [Law 360](#). (subscription required)

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