



## **Lisa A. McClane**

### ***Partner***

Las Vegas

t: 702.862.3811

f: 702.252.7411

Email



### ***Service Focus***

- Corporate Compliance and Governance
- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

### ***Industry Focus***

- Financial Services
- Healthcare
- Hospitality
- Retail

### ***Overview***

Lisa McClane is a partner in the firm's Las Vegas office. Her practice covers the spectrum of employment litigation, including both state and federal claims.

Lisa has experience advocating for corporate clients and public employers in state and federal court proceedings, arbitrations, mediations and before governmental agencies including the EEOC, NERC, DETR and DOL. She has handled cases involving claims of race, age, disability, religious and sex discrimination, as well as sexual harassment, retaliation, wage and hour, and non-compete/restrictive covenant issues.

Additionally, Lisa routinely counsels clients on a variety of employment practices, including employment agreements, restrictive covenants, and employee handbooks and policies. She also conducts workplace investigations, trainings and seminars relating to anti-

discrimination/harassment, human resources and management training, as well as disability and health leave management.

Lisa was a member of the Honors Program at the University of Nevada, Las Vegas where she was named both a University Honors Scholar and Department Honors Scholar. While attending law school, Lisa was an executive officer and member of the Society of Advocates. She also served as an extern for the Honorable David T. Wall of the Eighth Judicial District Court and for the Nevada Attorney General's office.

## ***Credentials***

### **Education**

- J.D., 2008, University of Nevada School of Law
- B.A., 2003, *magna cum laude*, University of Nevada

### **Bar Admissions**

- Nevada

### **Court Admissions**

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the District of Nevada

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2021 – 2025)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2022)
- *Super Lawyers Rising Star*, (2015-2016)
- *American Bar Association, National Client Counseling Co-Champion 2005*
- *Lewis M. Brown International Client Counseling, Semi-finalist 2005*

## ***Affiliations***

### **Professional Activities**

- National Association Women Business Owners

### **Community Activities**

- Legal Aid Center of Southern Nevada, Children's Attorney Project

EVENT

11/02/22

### 2022 Las Vegas Labor & Employment Law Seminar

David B. Dornak, Allison Kheel, Scott M. Mahoney, Lisa A. McClane, Mark J. Ricciardi

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INSIGHTS

06/30/22

### What Employers Should Know About Upcoming Increases to Nevada's Minimum Wage

Lisa A. McClane

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NEWS

06/17/22

### Fisher Phillips Ranked Again Among Top Law Firms in the U.S. by The Legal 500

Sheldon J. Blumling, Jocelyn Campanaro, Jessica T. Cook, Ralph Hua, David S. Jones, Shanon R. Stevenson, Clarence M. Belnavis, Christopher J. Boman, Kathleen McLeod Caminiti, Daniel E. Farrington, Lisa A. McClane, Danielle Hultenius Moore, Kristen J. Nesbit, Roger K. Quillen, Stephen Scott, Todd B. Scherwin, Steven M. Bernstein, David B. Dornak, Todd A. Lyon

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PUBLICATION

May 2022

### Las Vegas Lawyers Explain What Employers Need to Know About the Nevada Hospitality and Travel Workers Right to Return Act

Mark J. Ricciardi, Lisa A. McClane

[Read more →](#)

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EVENT

11/05/21

### 2021 Las Vegas Labor & Employment Law Seminar

Mark J. Ricciardi, Scott M. Mahoney, David B. Dornak, Lisa A. McClane, Allison Kheel

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EVENT

08/19/21

### What's New for Nevada Employers? Federal and State Labor & Employment Legal Update

Lisa A. McClane

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INSIGHTS

08/09/21

### 5 Employer Takeaways as Nevada Law Expanded to Include Protection for Natural Hairstyles

Lisa A. McClane

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08/09/21

## **Nevada Bans Noncompetition Agreements for Hourly Workers**

Lisa A. McClane

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## **Nevada Joins Other States in Creating Pay Equity Law**

Lisa A. McClane

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08/09/21

## **Nevada Raises Minimum Wage – But is Even More in Store?**

Lisa A. McClane

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