



We Got Sued for What?

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Dallas Managing Partner Michael Abcarian wrote “We Got Sued for What? Tools for Dealing with Difficult Employment Situations” for *Texas CEO Magazine*. He wrote, “Leadership is responsible for dealing with any difficult employee situation.”

He further penned: ‘Dealing with problematic employee situations often requires an organization to focus on two major objectives. First, the immediate problem of resolving the matter on the ground. This might include various disciplinary scenarios, employee meetings or other strategies. But in addition, there is the specter that a lawsuit may follow—a scenario that can become a legal cost nightmare.’

Michael wrote that when a problem arises, investigate promptly and thoroughly, bringing the matter to a conclusion. He stressed it is important to consistently apply policies and performance expectations. He also noted everything should be well-documented.

Texas CEO Magazine has posted the entire article to its [website](#).

Related People



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