

Tools for Dealing with Difficult Employment Situations

Publication 12.02.17

Mike Abcarian's article "Tools for Dealing with Difficult Situations" was featured in *Texas CEO Magazine*. In the article, Mike provides insight to executives on how to deal with difficult situations whether that is workplace violence, sexual harassment or other issues.

Dealing with problematic employee situations often requires an organization to focus on the immediate problem of resolving the problem, and in addition, the lawsuit that might follow. He suggests the following to help employers.

- When a problem arises, investigate promptly and thoroughly, then bring the matter to conclusion
- Consistently apply policies and performance expectations
- Never leave anything to imagination
- Document everything

To read the full article, please visit <u>Texas CEO Magazine</u>.

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