

Salary History Bans Continue as Big 2017 Employment Trend

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Cheryl Pinarchick was quoted in the *Xpert HR Blog* "Salary History Bans Continue as Big 2017 Employment Trend". The article discussed the trend we are beginning to see in regards to the prohibitions of many questions revolving around an applicant's previous salary. Interviewers are confused as to what they can and cannot ask during the interview process.

Cheryl provides some clarity on the subject. She recommends asking about salary expectations, as opposed to history. "It's a good way to figure out whether it's worth it to continue with an applicant," she says. "Are they even in the right ballpark for what the job is going to pay?"

To read the entire article, please visit *Xpert HR*.

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Cheryl Pinarchick Senior Counsel 617.532.8215 Email