



5 Steps to Take If You've Been Sexually Harassed at Work

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In the article, "5 Steps to Take If You've Been Sexually Harassed at Work," featured on *11 Alive*, Of Counsel Marty Heller outlines the appropriate steps to take after a harassment incident.

"Many employers have put in place solid harassment reporting policies, but a policy is only valuable if it actually is followed," says Heller. "When an employer receives a complaint of discrimination or harassment, they need to spend the time to do a thorough investigation and speak to the parties involved. Sometimes a simple misunderstanding caused the issue. Other times, very uncomfortable and inappropriate things have occurred, and responsive action, including up to termination, is warranted."

To read the full article, please visit [11 Alive](#).

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