

What to Do About DACA

Publication

11.02.17

With a solution to the DACA program still impending, employers have concerns about changes to immigration policy and enforcement. In the article, "What to Do About DACA," featured in *Human Resource Executive Online*, Scott Fanning advised employers on how to ensure they are staying in compliance with immigration laws.

Fanning says there are several "devil in the details" potential complications for affected workers and their employers.

It's about "crossing all the 't's and dotting all those 'i's," Fanning says. "If [employers] don't have a system in place or haven't reviewed I-9s in a while, self-audits are always well advised. They aren't used against you [by ICE] but in California, you may have to notify [the state's] Department of Labor prior to the audit."

To read the full article, please visit [Human Resource Executive Online](#).

Related People



Scott Fanning

Partner

312.346.8061

Email

