



Katherine M. DiCicco

Associate

New Jersey

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Service Focus

- Counseling and Advice
- Litigation and Trials
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Workplace Investigations

Industry Focus

- Cannabis

Overview

Katherine “Katie” DiCicco, an associate in the firm’s New Jersey office, focuses on employment litigation in both federal and state courts, including claims of discrimination, retaliation, and harassment. Katie also regularly handles charges brought against employers in state and federal agencies, such as the Equal Employment Opportunity Commission (EEOC) and the New Jersey Division on Civil Rights.

Despite her extensive litigation experience, Katie’s philosophy is to keep clients out of court. To that end, Katie regularly counsels clients on day-to-day employment-related issues, conducts/oversees internal investigations, and drafts employment agreements, policies, and handbooks. Katie has counseled clients in a variety of industries, including PEOs, healthcare, retail, food service, construction, and manufacturing.

Katie also practices in the area of cannabis law as it pertains to the workplace. This includes providing guidance to employers on their drug-free workplace policies, drug testing policies and procedures, and reasonable accommodations for employees with disabilities who use medical cannabis.

Katie has spent her entire legal career representing employers with regard to workplace law. Before entering private practice, Katie clerked for the Honorable Kenneth J. Grispin, P.J.Cv. (Ret. July 2018) and the Honorable Mark P. Ciarrocca, P.J.Cv., in the Superior Court of New Jersey, Law Division, Union County Vicinage.

Credentials

Education

- J.D., 2017, Rutgers Law School
- B.A., 2012, *magna cum laude*, Rutgers University

Bar Admissions

- New Jersey

Court Admissions

- U.S. District Court for the District of New Jersey

Recognitions

- Alan Axelrod Prize for Excellence in Commercial Law (Rutgers Law School)

Affiliations

Professional Activities

- Member, New Jersey State Bar Association
- Alumnus Mentor, Rutgers Law School Newark Alumni Association Mentoring Program
- Member, Monmouth County Young Democrats

Insights

INSIGHTS

11/21/24

FP SCOTUS Predictions: Cannabis Product Makers Won't Face Triple Damages Under RICO Law for Driver's Failed Drug Test

Catharine Morisset, Katherine M. DiCicco

[Read more →](#)

INSIGHTS

10/04/24

Workplace Law Update: 10 Essential Items on Your October To-Do List

Kathleen McLeod Caminiti, Jessica D. Causgrove, Leanne Lane Coyle, Jonathan Crook, Katherine M. DiCicco, Kate Dedenbach, Benjamin M. Ebbink, Lauren G. Goetzl, Rick Grimaldi, Rosa Hernandez, Danielle M. Kays, Madison Keller, Danielle Krauthamer

Zobel, Braden Lawes, Emily N. Litzinger, Kile E. Marks, Eleanor F. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Lizbeth Ochoa, Karen L. Odash, Monica Snyder Perl, Deniz Uzel Reilly, Robert M. Robenalt, Rachel Song, Shane Stover, Serineh Terzyan, Megan E. Walker, David J. Walton, Sarah Wieselthier, David Witkin

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INSIGHTS

09/05/24

So You Think This COVID Thing Has Ended? Not So Fast! 5 Tips for Employers to Prepare for Cold, Flu, and COVID Season

Katherine M. DiCicco, Deniz Uzel Reilly, Robert M. Robenalt

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INSIGHTS

07/16/24

NJ Employer Faces Scrutiny for Failing to Hire Medical Marijuana Patient: 7 Key Compliance Reminders

Katherine M. DiCicco

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EVENT

05/09/23

New Jersey Breakfast Briefing: Smoking out the Challenges of Enforcing New Jersey's Recreational Cannabis Laws

Katherine M. DiCicco

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NEWS

01/30/23

New Jersey Attorney Discusses Legal Hurdles With New Recreational Cannabis Laws and Impaired Workers

Katherine M. DiCicco

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EVENT

10/11/22

New Jersey Breakfast Briefing: Dazed and Confused – Navigating New Jersey's Cannabis Laws and What Employers Need to Know

Katherine M. DiCicco

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INSIGHTS

10/04/22

The Top 16 Workplace Law Stories from September 2022

Cheryl L. Behymer, Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Patrick M. Dalin, Alex G. Desrosiers, Katherine M. DiCicco, Anet Drapalski, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Boris Gautier, Brian J. Gershengorn, Seth D. Kaufman, Anne Yarovoy Khan, Kenneth A. Knox, Todd B. Logsdon, Joshua D. Nadreau, Regina A. Petty, John M. Polson, John K. Skousen, Brian L. Tremer, A. Kevin Troutman

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INSIGHTS

09/16/22

Dazed But Less Confused: New Jersey Releases Workplace Guidance on New Recreational Cannabis Law

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EVENT

07/12/22

New Jersey Breakfast Briefing: Enforcement and Guidance on Reasonable Workplace Accommodations

Rosemary S. Gousman, Katherine M. DiCicco

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