



Christopher A. Gelpi

Partner

Los Angeles

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Email



Service Focus

- California Litigation and Appellate
- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials

Languages

- Spanish

Overview

A seasoned litigator in Fisher Phillips' Los Angeles office, Christopher Gelpi focuses on providing comprehensive employment counsel with zeal, advocacy and understanding. He takes the time to listen to clients, pinpoint their individual needs, and design strategies to obtain exemplary results and build solid and lasting relationships.

Christopher represents clients in employment litigation matters involving allegations of harassment, discrimination, retaliation, wrongful termination, wage and hour violations, unfair competition and restrictive covenants. He has extensive experience representing businesses in state and federal courts, arbitrations, and before the Equal Opportunity Commission, the Department of Fair Employment and Housing, and the National Labor Relations Board's Division of Labor Standards Enforcement.

Christopher has defended employers in numerous wage and hour class action lawsuits, in litigation related to worker classification issues and employment benefits under the Employee Retirement Income Security Act (ERISA), and in Private Attorney General Act lawsuits involving allegations of misclassification, unpaid wages, improper meal and rest periods, and improper use of the tip credit.

Christopher regularly advises and counsels management on all employment issues and conducts seminars and training for in-house counsel, risk managers, human resources managers and other personnel administrators on a variety of employment related issues with an eye towards preventing litigation.

Christopher earned his J.D. from Seton Hall University School of Law, where he served as a Senior Editor of the *Seton Hall Law Review*. While in law school, Christopher interned with Judge Julio Fuentes of the U.S. Court of Appeals for the Third Circuit and for Judge Rosemary Gambardella of the U.S. Bankruptcy Court for the District of New Jersey.

Recent Experience

Experience

- Argued multiple successful summary judgment motions and evidentiary motions in state and federal courts.
- Successfully defended employment discrimination, harassment and wrongful termination cases in state courts and arbitrations.
- Guided clients through high-risk internal investigations, including those involving executive sexual harassment.

Credentials

Education

- J.D., 2012, Seton Hall University School of Law
- B.A., 2009, Fordham University

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Recognitions

- Selected as the *Los Angeles Business Journal's* Minority Leaders of Influence: Attorneys (2023)

Affiliations

Professional Activities

- Professionals in Human Resources Association

NEWS

12/14/23

Fisher Phillips Elects 28 New Partners

Nazanin Afshar, Alba V. Aviles, Gregory Blueford, Raeann Burgo, Lyle M. Chan, Megan F. Clark, Jerry Paul Cline, Patrick M. Dalin, Meghan Delaney, Benjamin Dudek, Jason A. Fischbein, Christopher A. Gelpi, Lauren G. Goetzl, Greg Grisham, Brandon Kahoush, Aymara Ledezma, Kristina Leonhardt, Phillips L. McWilliams, Joel Moon, Justin Reiter, Lauren Roseman, David C. Roth, Caroline S. Scala, Marie Tedesco Scott, Phillip Simpler, Sarah Wieselthier, Connie Yang, John M. Polson

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NEWS

01/24/23

Fisher Phillips Partners Listed Among the Los Angeles Business Journal's 2023 Minority Leaders of Influence

Hannah Sweiss, Christopher A. Gelpi

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EVENT

11/02/22

Separate with Care: Best Practices for Conducting Employee Terminations

Christopher A. Gelpi, Rima Sahakyan

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06/15/22

What to Look Out for in California: Examining Important 2022 Legislative Developments and Revisiting Best Practices for Performance Reviews and Terminations

Christopher A. Gelpi, Rima Sahakyan

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03/31/22

A California Wage and Hour Check Up

Christopher A. Gelpi

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12/15/21

2022 Legislative and Case Law Update: In-Person Los Angeles

Sheldon J. Blumling, Christopher A. Gelpi, Lonnie D. Giamela

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09/28/21

Lunch N Learn: COVID Vaccination Accommodations Dos & Don'ts

Christopher A. Gelpi, Aymara Ledezma

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06/22/21

Fisher Phillips Adds Five Attorneys in Southern California

Christopher A. Gelpi, Areen Babajanian, Kelsey L. Wong Javier

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