



## **Burden of Ending Sexual Harassment Shouldn't Be on Victims**

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In the article "Burden of Ending Sexual Harassment Shouldn't Be on Victims" featured in the *Memphis Business Journal*, Rob Ratton discusses the critical involvement we should have in sexual harassment in the workplace and beyond. He expounds on the need for companies to take responsibility of ending sexual harassment and not silencing its voice.

Rob said, "We have to create a work environment at odds with mainstream culture: An office that understands silence does not equate to consent. An office that does not place the burden of ending sexual harassment solely on the shoulders of the victims."

"The workplace model for dealing with harassment remains focused on the victim's complaints. Companies must move the dialogue on sexual harassment from a chapter in the handbook into the conscience of each of its employees."

To read the full article, please visit [\*Memphis Business Journal\*](#). *(Subscription required)*