



## Courts Recognizing Employment Discrimination Causes of Action for Medical Marijuana Patients

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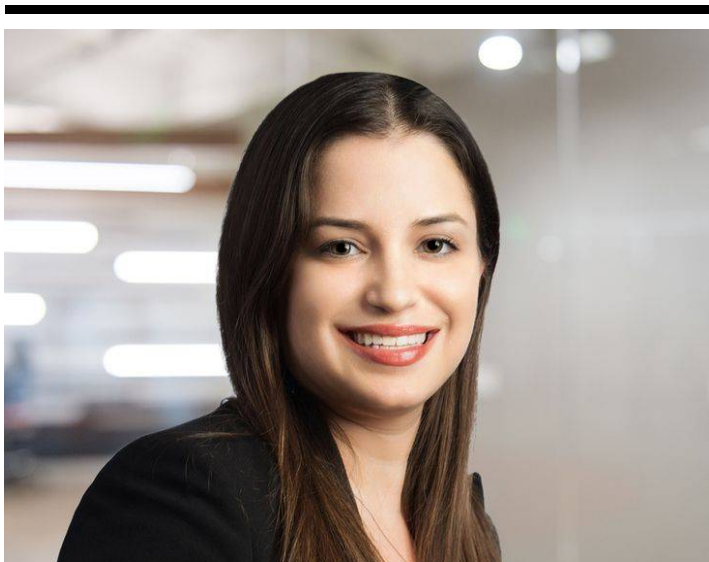
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Employers in states where medical marijuana is legal are wondering if they are able to uphold their zero-tolerance drug policies. In the article, "Courts Recognizing Employment Discrimination Causes of Action for Medical Marijuana Patients," featured in the *Daily Business Review*, Ilanit Fischler sites instances where states have ruled in favor of employees who use medical marijuana.

"As more states legalize marijuana for medical use, employers are asking themselves whether they need to hire or continue to employ those who have a prescription for marijuana and test positive for marijuana. Courts in at least six states where medical marijuana is legal have issued decisions upholding an employer's right to enforce their zero-tolerance policies. However, in 2017, courts in Rhode Island, Massachusetts and Connecticut ruled that employers may not discriminate against employees for using medical marijuana. These decisions may be the start of a trend among courts that recognize causes of action for employees who use medical marijuana."

To read the full article, please visit [\*Daily Business Review\*](#).

### ***Related People***



**Ilanit Fischler**

Partner

954.847.4723

Email

