

## Does Your State Have an Equal-Pay Statute?

Publication

10.11.17

Cheryl Pinarchick authored the article, "Does Your State Have an Equal-Pay Statute?" In this article, featured in *The Business Journals*, Pinarchick discusses how the efforts of each state and locality to close the pay gap has actually caused there to be pay-equity laws that contradict each other.

"Recently-enacted pay-equity statutes and proposed pay-equity legislation have received a lot of attention of late.

You may be surprised to learn that, like the federal government, most states have had pay-equity laws on the books for years. Yet, the "pay gap" persists.

Theories abound as to why the pay gap exists and how to close it. Although conversations on these topics are occurring on a national stage, it's the individual states and big cities that have taken up the charge to try to eliminate the pay gap. And each state and locality is putting its own little spin on the best way to do it.

The unfortunate result for employers is that we now have a growing patchwork of pay-equity laws that differ and often contradict each other."

To read the full article, please visit [The Business Journals](#).

### ***Related People***



**Cheryl Pinarchick**  
Senior Counsel  
617.532.8215  
Email

## ***Service Focus***

Pay Equity and Transparency