

# 'WHAT'S YOUR CURRENT SALARY?' IS A POTENTIALLY ILLEGAL HIRING QUESTION

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Cheryl Pinarchick and Monica Snyder authored the article, "What's Your Current Salary?' is a Potentially Illegal Hiring Question." This article, featured in *The Business Journals*, discusses the ban on salary history inquiries during the hiring process.

"Asking an applicant "What's your current salary?" has been part and parcel of the hiring process for as long as employers have been hiring employees.

Today, however, asking job applicants for their salary histories is illegal in a growing number of states and even cities. As part of a larger effort to reduce the "pay gap," cities and states across the country have passed or are considering legislation limiting employers' ability to seek or use salary history during the hiring process."

To read the full article, please visit [\*The Business Journals\*](#).

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