



Deadline July 4! What Fast Food Employers Need to do Now Before NYC's "Just Cause" Law Takes Effect

Event

6.22.21

1:00 PM — 2:00 PM EDT

Starting July 4th, "at-will" employment will no longer apply to front-line workers at fast food establishments. Instead, fast food employers will have to justify terminating employees, and, if challenged, prove that they had "just cause" for the termination. In many ways, the law turns fast food workplaces into de facto unionized environments. The new law effects the more than 67,000 fast food workers in New York City and will prove challenging for employers. Fisher Phillips attorneys Seth Kaufman and Brian Gershengorn dive deeper on these new restrictions to a fast food employer's ability to manage its workforce and what employers should do to prepare for the coming sea change to prevent costly mistakes.

This course has been submitted for HRCI/SHRM credit.

If you have any questions, please contact [Jennifer Cameron](#).

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