

Insights, News & Events

FOURTH THURSDAY ADVANCED HR WEBINAR SERIES: WHAT TO DO WHEN A BACKGROUND CHECK HAS A HIT

Event

Jun 24, 2021

2:00 pm - 2:30 pm CDT

The EEOC has been on a mission to diminish the use of background checks in employment decisions under the theory they have disparate impact on minorities. Their record in these cases is mixed but there is no question the EEOC considers the logical straightforward application of a common set of standards to all applicants illegal. Many employers are rightly concerned about hiring individuals with criminal records, but do not want to be the next target on the EEOC's list. This session will explore the process employers should undertake when considering an applicant with a history of criminal convictions and help employers reach a defensible decision on that candidate based on that record. Conversely, the process will also help employers struggling to find employees in a tight labor market by providing tools necessary to hire individuals with criminal records without putting the company at risk.

If you have any questions, please contact [Abby Tasman](#).

Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice of the scheduled event by contacting [Abby Tasman](#). Thank you.

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