



Fourth Thursday Advanced HR Webinar Series: What to Do When a Background Check Has a Hit

Event

6.24.21

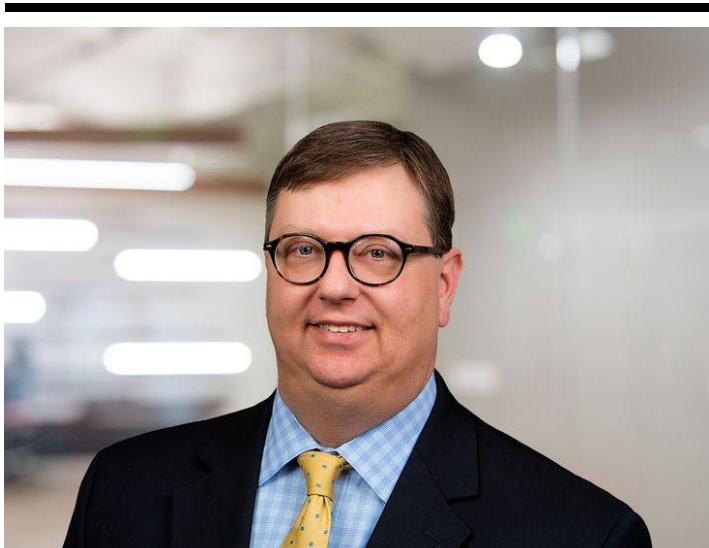
2:00 PM — 2:30 PM CDT

The EEOC has been on a mission to diminish the use of background checks in employment decisions under the theory they have a disparate impact on minorities. Their record in these cases is mixed, but there is no question the EEOC considers the logical straight forward application of a common set of standards to all applicants illegal. Many employers are rightly concerned about hiring individuals with criminal records, but do not want to be the next target on the EEOC's list. This session will explore the process employers should undertake when considering an applicant with a history of criminal convictions and help employers reach a defensible decision to refuse a candidate based on that record. Conversely, the process will assist employers struggling to find employees in a tight labor market with the tools necessary to hire individuals with criminal records without putting the company at risk.

If you have any questions, please contact **Abby Tasman**.

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