



Ohio Lawyers Provide Five Points for Businesses to Consider in Response to State's Revised Health Order

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In a bylined article published by *Crain's Cleveland*, **Bob Robenalt** and **Joseph Nelson** discuss these five considerations to help Ohio businesses prepare to address and operate under the State's latest COVID-19 guidance:

1. Be aware of local regulations.
2. Understand that future OSHA guidance is expected.
3. Be ready for difficult decisions in monitoring vaccine status of employees.
4. Consider the legal and practical issues involved in requesting proof of vaccinations.
5. Adopt anti-retaliation and anti-harassment policies with respect to the new rules.

In the end, the authors recommend that Ohio businesses think through the process and develop a detailed plan of action to avoid some potential pitfalls created by the State's latest guidance.

To read the article, visit [Crain's Cleveland](#).

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