



WARN-ing for Shifting Business Model

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In the article, "WARN-ing for Shifting Business Model," featured in *Retail Merchandiser*, Megan Walker discusses employee layoffs in the world of e-commerce.

"As retailers evaluate the risks and benefits of moving away from the shop on the corner and toward the shop dot com, they must consider how to handle employee layoffs. The key law when making those types of calls is the Worker Adjustment and Retraining Notification ("WARN") Act.

The aptly-named WARN Act requires employers to give notice to employees and others in advance of "plant closings" and "mass layoffs." Because such events are rare, WARN can be easily forgotten. "

To read the full article, please visit [Retail Merchandiser](#).