



Are LGBTQ Protections Coming To A Workplace Near You?

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Cleveland Associate James Patrick authored the article “Are LGBTQ Protections Coming To A Workplace Near You?” The article, which appeared June 21 in *Akron Legal News*, interprets what the ruling of the Seventh Circuit Court of Appeals concerning sexual orientation will mean for Ohio employers.

“Is the writing on the wall for an extension of Title VII protections to LGBTQ employees? In a recent landmark decision, the Seventh Circuit Court of Appeals became the first federal court of appeals in the nation to rule sexual orientation claims are actionable under Title VII of the Civil Rights Act of 1964. Although not binding on courts (or employers) in Ohio, the decision is widely perceived as the first in a series of dominoes that could bring broader protections for LGBTQ employees.”

To read the full article, please visit [*Akron Legal News*](#).

This article can also be found in [*Crain's Cleveland Business*](#).

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