



Should Workplaces Extend Title VII Protections to LGBTQ Employees?

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In a landmark decision on April 4, 2017, the Seventh Circuit Court of Appeals became the first federal court of appeals in the nation to rule that sexual orientation claims are actionable under Title VII of the Civil Rights Act of 1964. Sitting *en banc*, the Seventh Circuit held that discrimination based on an individual's sexual orientation falls within the definition of "sex" under Title VII.

With a flurry of Title VII sexual orientation cases popping up in federal courts across the nation in recent weeks, we can expect that this series of dominoes will continue to fall—inevitably bringing about a wave of change to the modern workplace in the near future.

To read the full article, please visit [ColumbusCEO](#).

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