

Insights, News & Events

# DENVER PARTNER APPEARS ON NEWS STATIONS ACROSS THE COUNTRY TO DISCUSS WHETHER IT'S A HIPAA VIOLATION TO ASK IF EMPLOYEES ARE VACCINATED

News  
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In a televised interview with *E.W. Scripps*, **Kristin White** appears on local news stations around the country to discuss whether it's a HIPAA violation for employers to ask if their employees are vaccinated. Kristin explains that it is legal for employers to ask about vaccination status, and HIPAA is not going to protect or prevent an employer from asking the question because an employer is not being defined as what's called a "covered entity" under HIPAA. In these situations the employee is not required to share his/her vaccination status, and if they refuse then Kristin simply advises employers to treat the employee as unvaccinated with respect to safety policies.

To view two airings of this interview visit [ABC 7 Denver](#) and [KOAA News 5 Southern Colorado](#).

## Related People



**Kristin R.B. White**

Partner

303.218.3658

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## Service Focus

Workplace Safety

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## Related Offices

Denver