



Law360 Taps Wage and Hour Partner for Insight on Pay and Schedule Compliance for Summer Hiring

News
5.26.21

In an interview with Law360, **Michelle Anderson** provides best practices for compliance with wage and hour laws when hiring summer workers under the age of 18. She explains that child labor penalties are much steeper than just your regular wage and hour penalties, especially since some jobs are now remote. Michelle recommends businesses consider using platforms that allow management to track workers' hours and, if possible, block access to the system for certain users during certain times of day. By putting safeguards in place, she says, will help employers track time and reduce the risk of overtime litigation.

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