

Karen L. Odash

Associate

Philadelphia/Minneapolis

t: 610.230.2165

f: 610.230.2151

Email



Service Focus

- Artificial Intelligence
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Financial Services

Overview

Karen Odash is an Associate in the firm's Philadelphia office. Karen assists clients with a range of labor and employment matters, including sexual discrimination and other Title VII claims, litigation and counseling on restrictive covenants and trade secrets, and day-to-day employment advice.

Prior to graduating law school, Karen served as a paralegal focusing on employment and litigation. She spent more than ten years as the director of legal programs for a Fortune 250 financial services company with an emphasis in employment law including restrictive covenant and recruiting. She also provided advice to corporate business partners regarding policies and procedures and legal updates.

Credentials

Education

- J.D., 2020, Mitchell Hamline School of Law
- B.A., 2005, University of Minnesota

Bar Admissions

- Pennsylvania
- Minnesota

Court Admissions

- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of Minnesota

Insights

EVENT

11/15/23

Fisher Phillips AI Workplace Forum: An Employer's Guide to Deepfakes

Richard R. Meneghello, David J. Walton, Karen L. Odash

[Read more →](#)

INSIGHTS

11/09/23

You Can No Longer Believe What You See: 5 Ways Employers Can Guard Against Deepfakes

Karen L. Odash, David J. Walton

[Read more →](#)

INSIGHTS

09/22/23

AI Notetaking Tools Are All the Rage – But Should You Use Them? Employers Should Weigh These Risks First

Wendy Hughes, Karen L. Odash, John M. Polson, Evan Shenkman

[Read more →](#)

PUBLICATION

07/23/23

Republished Insight: Equal Employment Opportunity Commission's Latest Artificial Intelligence Guidance Sends Warning to Employers: 5 Things to Know

Matthew R. Korn, Karen L. Odash

[Read more →](#)

INSIGHTS

06/02/23

Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa (Osipoff) Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Dean L. Petitta, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

[Read more →](#)

EVENT

05/24/23

Fisher Phillips AI Workplace Forum: Government Agencies Starting to Clamp Down on Workplace AI Use

Richard R. Meneghello, Matthew R. Korn, Karen L. Odash

[Read more →](#)

INSIGHTS

05/22/23

Minnesota to Ban Non-Compete Agreements: The 10 Things Employers Need to Know

Risa B. Boerner, Sean Kingston, Karen L. Odash

[Read more →](#)

INSIGHTS

05/18/23

EEOC's Latest AI Guidance Sends Warning to Employers: 5 Things You Need to Know

Matthew R. Korn, Karen L. Odash

[Read more →](#)

INSIGHTS

05/01/23

Top Workplace Law Stories You May Have Missed from April 2023

Cheryl L. Behymer, Amanda M. Blair, Risa B. Boerner, Raeann Burgo, Melissa (Osipoff) Camire, Micah Dawson, Stephen R. Gee, Usama Kahf, Matthew R. Korn, Karen L. Odash, Courtney Leyes, Richard R. Meneghello, Catharine Morisset, Lisa Nagele-Piazza, Raymond W. Perez, Justin Reiter, Drew Tate, J. Hagood Tighe, Brett M. Wendt, Alexander A. Wheatley, Jeremy F. Wood, Annie Ziesing, Chad M. Zimlich

[Read more →](#)

INSIGHTS

04/28/23

Employers Beware: “There is No AI Exemption to the Laws on the Books”... 4 Steps to Consider When Using AI in the Workplace

Matthew R. Korn, Karen L. Odash

[Read more →](#)

[View All →](#)