

KELSEY L. JAVIER

Partner

Irvine

949.798.2197

949.851.0152

Service Focus

- California Class Actions and PAGA
- Class and Collective Actions
- Consumer Privacy Team
- Employment Discrimination and Harassment
- Litigation and Trials
- Privacy and Cyber

OVERVIEW

Kelsey Javier is a partner in Fisher Phillips' Irvine office. She advises and defends employers in all aspects of employment law from inception of a lawsuit to resolution. Kelsey represents employers and management against claims of discrimination, harassment, retaliation, wrongful termination, and wage and hour litigation on an individual and class action basis in state and federal court.

Kelsey also partners with employers to implement best practices, including drafting employment handbooks, policies, and agreements and conducting wage and hour

audits. She counsels her clients on preventative litigation practices by advising on leaves of absence, reasonable accommodations, and termination.

Prior to joining Fisher Phillips, Kelsey represented a broad range of employers, from small businesses to national corporations, in all areas of employment law, as well as products liability, personal injury, and general liability litigation.

During law school, Kelsey served as the Chief Symposia Editor of the Loyola of Los Angeles Law Review. In addition, as part of Loyola's pro bono Ninth Circuit Clinic, she briefed and argued before the Court of Appeals, obtaining a favorable result on behalf of an incarcerated appellant. Kelsey also served as a judicial extern for the Honorable Virginia A. Phillips of the U.S. District Court for the Central District of California and was an extern with the civil fraud division of the U.S. Attorney's Office for the Central District of California.

Credentials

Education

- Loyola Marymount University, Loyola Law School, J.D., 2017
- University of California, San Diego, B.A., 2012

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

Affiliations

Professional Activities

- Member, Orange County Bar Association, Labor & Employment Section
- Member, American Bar Association

INSIGHTS

News

Dec 16, 2025

Fisher Phillips Elects 27 Attorneys to 2026 Partnership Class

News

Sep 4, 2024

Republished Insight: Key Points California Employers Need to Know About New Federal Pregnancy Accommodation Requirements

Insights

Jul 1, 2024

Key Points California Employers Need to Know About New Federal Pregnancy Accommodation Requirements

Event

Apr 23, 2024

California Anti-Harassment Virtual Training Option: #1 AB 1825 Supervisor Anti-Harassment Training

Event

Tuesday, April 23, 2024 – Wednesday, April 24, 2024

California Anti-Harassment Virtual Training Option #2

Insights

Apr 5, 2022

Will California Employees Soon Be Saying TGIT? The 4-Day Workweek May Be Here Sooner Than You Think