



# **The Changing Landscape in Pay Equity Laws and How Employers Can Prepare**

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Pay equity is not only a current hot button issue but it was also heavily on the minds of panelists and attendees at WCR's recent national conference in Seattle. Although there has been a Federal Equal Pay law in effect for more than 50 years, the various conversations in Seattle reflect both a national and international movement encouraging lawmakers to take affirmative steps to regulate wage inequality. The call for and recent enhancements to various state equal pay laws has put wage discrimination claims at the top of the list of new claims brought by employees who alleged having been paid less than another gender for performing the same type of work. Employers should take affirmative steps to ensure their pay setting practices will not expose them to liability, including participating in intra-company audits.

To read the full article, please visit [WCR](#).