

Preparing for an Immigration Crackdown

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President Trump has vowed to protect U.S. workers and jobs and it is clear that one way he plans to achieve this goal is by policing immigration compliance. Under the Trump Administration, U.S. Immigration and Customs Enforcement (ICE) will increase worksite enforcement actions against employers, which could involve issuing I-9 Notices of Inspection, criminal investigations and prosecutions, police-style raids, costly fines, prison time for business owners, and months of damaging press coverage for companies under investigation for employing undocumented workers. In advance of this anticipated scrutiny, employers should be reviewing their employment policies and practices to ensure they are in compliance with U.S. immigration laws.

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